





# **SEPM Pathway**

on Social and Environmental Performance Management Level #1
Get Started
on SEPM



Level #2 Go Deeper on SEPM



Level #3
Get Qualified
on SEPM

**CP Pathway** 

on Client Protection Level #1
Get Started
on CP



Level #2 Go Deeper on CP



Level #3
Get Qualified
on CP

# Level #2 Go Deeper on Client Protection

Course description on next page





Instructor-led courses to strengthen your skills. Hosted on specific dates with virtual classes, forum, peer-exchange and scored assignments.

- Prerequisite: Level #1
- Timing: 9 weeks in cohort,5 hours a week
- Price: 800 Euros
- Training Certificate

95%

of the learners appreciate the clarity and relevance of this course. Thank you to Cerise+SPTF for giving me the opportunity to join this excellent course. It helped me a lot to improve my skills on Client Protection, and I will support the Sector Network Lao Microfinance Association, Bank of Laos on this matter.



Pamouane Phetthany, Qualified Auditor, Laos

**Qualification Process and Conditions** 

**More information on Training** 

Contact: training@spi-online.org



Information as of February 2025



# E-learning



Course Presentation

WEEK 1

#### Welcome to the course

- Meet your peers!
- Virtual class #1 Let's meet
- How much do you already know about client protection?

#### **Understand the assessment process**

- Assessment methodology and tools
- Assessment process
- [METHODO] Prepare the assessment
- [METHODO] Conduct the intro and closing meetings

#### The OrgInfo section

· How to fill OrgInfo properly

# **CP1 - Appropriate Product Design and Delivery**

- What is CP1 about?
- Key arguments around CP1
- [METHODO] Identify sources of information

WEEK 3

#### **CP4 - Responsible Pricing**

- What is CP4 about?
- Key arguments around CP4
- Example from Cambodia
- [METHODO] Calculate the APR, LLER, OER, ROA

WEEK 5

### **CP6 - Privacy of Client Data**

- · What is CP6 about?
- Key arguments around CP6
- [METHODO] Prepare and conduct a branch visit
- [PRACTICE] Prepare and conduct a branch visit

#### **CP7 - Complaints mechanisms**

- · What is CP7 about?
- Key arguments around CP7
- [METHODO] Interact with clients
- [PRACTICE] Interact with clients

#### CP8 - Governance & HR

- What is CP8 about?
- Key arguments around CP8
- [METHODO] Conduct a robust analysis

WEEK 2

4h

#### **CP2 - Prevention of Overindebtedness**

- What is CP2 about?
- Key arguments around CP2
- Examples from Morocco, Senegal and Cambodia
- [METHODO] Prepare interviews
- [PRACTICE] Prepare an interview

#### **CP3 - Transparency**

- What is CP3 about?
- Key arguments around CP3
- [METHODO] Learn how to score
- [PRACTICE] Practice scoring using the 4-step process
- [REFRESHER] How to use SPI Online
- [MOCK AUDIT] Score the CP3 indicators!

**WEEK 4** 

## CP5 - Fair and respectful treatment of clients

- · What is CP5 about?
- Key arguments around CP5
- [PRACTICE] Is it a good practice?
- [METHODO] Conduct interviews
- [PRACTICE] Virtual class #2 Conduct interviews

**WEEKS 6 & 7** 

8h

#### **MOCK AUDIT**

- [PRACTICE] Virtual class #3 Calculate CP4 ratios
- Mock audit instructions
- **Mock audit submission**

WEEK 8

#### Read results and build an action plan

- How to read results
- How to read dashboards
- How to build an action plan
- [PRACTICE] Build an action plan
- How to use available resources to go further

WEEK 9

#### What's next for you?

- · How to embark colleagues and partners
- Virtual class #4 Wrap up and next
- Feedback form